

project RESA

What is Project RESA?

Project RESA is a district-wide think tank that addresses climate and culture topics impacting the organization.

Team Members:

- Autumn Poole
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- Chris Machiniak
- Chris Martin
- Craig Blasko
- Craig Kuhn
- Cyndi Ursprung
- Eric Hoppstock
- Jamie Ely
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- John Phillips
- Karen Heath
- Katy Foster
- Kevin Clark
- Leanna Sysak
- Lorinda Robbins
- Melanie Foster
- Tiago Baltazar
- Tonya Snyder

Share your ideas!

You are encouraged to share your ideas and suggestions with the Project RESA team. Contact us via email at projectresa@berrienresa.org or you can fill out a [Google Form](#) that will allow you to submit your thoughts without anyone knowing who submitted the comment. Please be assured, Berrien RESA cannot identify who submitted comments through the form.

Spotlight

Meeting Date: September 26, 2017

Goal of meeting: Determine Work for 2017-18

Requests from Management Team: *Focus Area support

Business Items:

1. Discussed Opening Day activities-thanked facilitators and staff for participation. Opening Day was productive and meaningful.
2. Reviewed data from [June's employee survey](#)
Overwhelmingly positive (Q1, Q6, Q7)
Three Growth Areas:
 1. Q5: I have a good work/life balance.
80% agree
 2. Q8: I feel that I have choices and a good deal of control over my work.
70.4% agree
 3. Q9: I feel that the organization supports my success at work.
71.1% agree
3. Reviewed data received from [Opening Day Small Group activities](#)

Identified 6 Focus Areas:

1. Flexibility (Growth Area #2)
2. Being Intentional/Communication
3. Camaraderie/Team Environment
4. Wellness
5. Engaged Leadership (Growth Area #3)
6. Appreciation (Growth Area #3)

* Management Team would like to support and work on an additional Focus Area: **Work/Life Balance (Growth Area #1)**.

4. Determined which Focus Areas to address first:
 1. Appreciation (Growth Area #3)
 2. Being intentional/Communication
 3. Camaraderie/Team Environment

Goals for next meeting:

Begin discussing first three Focus Areas.

Communications Received from Staff:

1. Administrative parking lot-front entrance: Employee handbook states that parking is reserved for guests however, staff continue to park in those spaces.

Action: Referred to Management Team

2. Administrative Conference Center: Suggestion of reception area to welcome guests in that part of the building. Area could be staff with a co-op student who could provide additional office support during down time.

Action: Referred to Management Team

Upcoming Meeting Dates (All meetings will be held from 3:15-4:15 p.m.):

October 31-BLC
November 29-LEC
December-No meeting
January 25-Admin.
February 26-BLC
March 27-LEC
April 25-Admin. (Group opens to new members)
May 31-BLC
June-No meeting