

project RESA

What is Project RESA?

Project RESA is a district-wide think tank that addresses climate and culture topics impacting the organization.

Team Members:

- Autumn Poole
- Brian Leonard
- Bryon Scoggin
- Chris Machiniak
- Chris Martin
- Craig Blasko
- Craig Kuhn
- Cyndi Ursprung
- Eric Hoppstock
- Jamie Ely
- Jessica Mcauliffe
- John Phillips
- Karen Heath
- Katy Foster
- Kevin Clark
- Leanna Sysak
- Lorinda Robbins
- Melanie Foster
- Tiago Baltazar
- Tonya Snyder

Spotlight

Meeting Date: May 30, 2017

Reviewed employee engagement surveys from previous years.

All data was sorted into 7 categories:

- Messaging, Employee discretion and control, Health and well-being, Leadership, Employee voice and agency, Professional life, and Clarity of purpose.

Reoccurring theme:

- Berrien RESA needs to improve internal communication.

Request from Management Team:

- Deploy a new survey that focuses on why employees feel engaged.
 - Survey will be created through Lakehouse Evaluation, Inc. Data collected will be used to shape Opening Day activities.
 - Survey will be emailed to staff on June 2, 2017
 - Survey closes on June 9, 2017

ALL RESA TEAM MEMBERS ARE STRONGLY ENCOURAGED TO COMPLETE THE SURVEY AS SOON AS POSSIBLE. OPENING DAY ACTIVITIES (SMALL GROUP WORK) WILL BE BASED ON SURVEY FEEDBACK. THE INPUT SHARED ON OPENING DAY WILL CREATE PROJECT RESA'S LIST OF TOPICS TO DISCUSS DURING THE 2017-18 SCHOOL YEAR.

Discussed Opening Day roles and responsibilities.

- **Communication:** A Google form will be posted on the Employee section of the Berrien RESA website for suggestions to be shared with the Project RESA team anonymously. Staff can also reach out to Project RESA via email at projectresa@berrienresa.org.

Discussed additional meeting norm:

How many meetings can team members miss?

- Determined that each member is personally responsible for catching up and/or excusing themselves from the group if they cannot attend meetings.

Discussed next year's meeting dates:

Meeting dates were revised based on team availability. The new dates are:

- August 30-Opening Day at BLC
- September 26-Admin.
- October 31-BLC
- November 29-LEC
- December-No meeting
- January 25-Admin.
- February 26-BLC
- March 27-LEC
- April 25-Admin.
- May 31-BLC
- June-No meeting

All meetings will be held from 3:15-4:15 p.m., except for Opening Day.

Goals for next meeting:

1. Host Opening Day small group work using the data collected through the June employee engagement survey.