project RESA

What is Project RESA?
Project RESA is a district-wide think tank that addresses climate and culture topics impacting the organization.

Team Members:
- Amy Hume
- Autumn Poole
- Chris Machiniak
- Chris Martin
- Craig Blasko
- Cyndi Ursprung
- Dan Wei
- Eric Hoppstock
- Jamie Ely
- Jasmine Good
- Jessica Mcauliffe
- John Phillips
- Karen Heath
- Katy Foster
- Kevin Clark
- Leanna Sysak
- Melanie Foster
- Mindy Watson
- Sokhom Teng
- Tiago Baltazar

Share your ideas!
You are encouraged to share your ideas and suggestions with the Project RESA team. Contact us via email at **projectresa@berrienresa.org** or you can fill out a **Google Form** that will allow you to submit your thoughts without anyone knowing who submitted the comment. Please be assured, Berrien RESA cannot identify who submitted comments through the form.

Spotlight

Meeting Date: March 26, 2019

Goal of meeting: Continue to determine how to best roll-out the Culture Guide.

Business Items:
1. *Continued discussion to determine how to best roll-out the Culture Guide to staff. Discussed Opening Day plans, timeline and process to check for understanding.*

Old Business: None

New Business:
April is Project RESA's open enrollment month. An email was sent to staff inviting them to participate.

Requests from Management Team: None

Communications Received from Management Team: None

Questions addressed by Project RESA: None

Communications received from staff via email or online form dealing with our organization's culture:

Culture Questions: None

Suggestion Box:

We should encourage people to turn off their computers (or put them into sleep mode) when they leave for the day. Leaving them on wastes electricity and increases the wear and tear on equipment. It's a waste of school funds that can be fixed just by hitting a button.

We only spend about 40 hours a week in the office - that's 75 percent of the week we're gone. If one desktop computer is left on and "awake" most of this time, it can cost the district roughly $100-$150 per employee every year. Hitting "sleep" when you leave for the day can cut that cost down to $25 per person, and can be even lower if your power settings are adjusted to turn off the monitor when you're away from

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Background:
Participants from every department and building were invited to participate in the think tank (February 2017). Nearly 20 people joined the group. Committee members have agreed to serve on the committee for at least one year. An open invitation to participate will offered to the RESA family annually.

Principles:
Project RESA is founded on two overarching principles; candor, and the concept of no authority. This means that all conversations had by Project RESA members will be honest discussions. No authority means that while the group is not a decision-making entity, it will make suggestions on ways in which issues may be resolved. Those ideas will be shared with Berrien RESA's Management Team. It will be up to Management Team to make decisions for the organization.

Communication:
To help keep all Berrien RESA team members informed of the topics being discussed by Project RESA, the suggestions being made to Management Team, and the decisions being made by Management Team regarding those suggestions, Project RESA will be issuing a "Spotlight" after each meeting. Spotlights will be shared via email as well as highlighted during staff meetings.

your desk for a shorter period of time - 15 or 30 minutes.

This takes virtually no effort, access to your work once you return is instantaneous, and it saves energy and money. There is no reason not to do it.

Thanks for the suggestion! We appreciate all staff members doing their part to conserve energy. Just like turning off the lights when you are not in a room, be sure to turn off your computers at night so that they can be updated (if necessary) and to reduce utility expenses.

Next Meetings:
(All meetings will be held from 3:15-4:15 p.m.):
- April 25 (Distance Learning)-new members' first meeting.
- May 28 (Distance Learning)