



Skills Assessment Day

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Where does the Skills Assessment Day take place?

The Skills Assessment evaluations take place at Lakeland Medical Center, St. Joseph. The specific room location will be provided in a letter that is mailed to the applicant.

What happens during the Skills Assessment Day?

Applicants rotate through various department modules which may include stocking, cleaning, nutritional services, preparing hospital rooms, identifying and sorting medical equipment/tools. **THERE IS NO NEED TO PRACTICE OR PREPARE FOR THIS SECTION OF THE ASSESSMENT.** The goal for this portion of the Skills Assessment is to learn how applicants would react in certain situations, if they would feel comfortable asking for help and be able to identify who to ask for assistance.

Additionally, applicants will participate in an interview where they will be asked questions by Project SEARCH and Lakeland Health representatives. Questions will relate to the applicant's work ethic, attendance, future goals, and their social skills.

What should applicants plan/prepare for in regard to the Skills Assessment day?

Applicants should treat this experience as they would a traditional job interview. They should wear business professional attire and come prepared to answer (and ask) questions. Portfolios are welcome.

Are parents part of this day?

Parents are welcome to wait in the lobby area during the applicant's interview.

How long does the day last?

Most assessments take two to three hours to complete. All applicants will have a scheduled appointment time.

After the Skills Assessment Day, what happens next?

Based on the applicant's performance during both the Skills Assessment and the interview, a letter of acceptance/denial will be issued on Friday, April 26, 2019. This letter will be mailed to the applicant's home.