

BERRIEN REGIONAL EDUCATION SERVICE AGENCY
BOARD OF EDUCATION
MINUTES OF PLANNING & GOALS SETTING MEETING
MONDAY, APRIL 29, 2019

A special meeting of the Berrien Regional Education Service Agency Board of Education was held Monday, April 29, 2019 in the Library Room of The Boulevard Inn & Bistro, 521 Lake Blvd., St. Joseph, Michigan.

I. Call to Order

The meeting was called to order by President Sharon Kalling at 12:10 p.m.

Board members present:

President: Sharon Kalling

Vice President: Cathy Bair

Treasurer: Linda Holt

Secretary: J. Allene Smith

Trustee: Martha E. Momany

RESA Staff:

Superintendent: Kevin Ivers

Asst. Superintendent: Eric Hoppstock

Dir of Business & Finance: Scott Knoll

Dir. of HR Director: Lynda Hurlow

Other RESA staff members present: None

Visitors: None

II. Approval of Minutes of Regular Board Meeting of April 15, 2019.

Motion by Mrs. Holt and supported by Mrs. Momany that the minutes of the regular Board meeting of April 15, 2019 be approved as presented. The motion carried unanimously.

III. Discussion Items

A. Strategic Plan Update – Eric Hoppstock

The 2019-2020 goals, strategies, sub goals, activities, and service scope were shared and reviewed. The final draft of the Culture Guide was also shared.

B. 2019-2020 Budget Detail – Scott Knoll

The General Fund and Special Education Fund Budget assumptions were distributed and reviewed. The proposed budget reflects a 7% increase in insurance premiums. However, the actual increase may be around 3%. County property tax values have been budgeted at a 2.5% increase.

C. Salary Adjustments and Replacement/New Positions for 2019-2020 – Lynda Hurlow

Salary adjustments for all non-bargaining employees were previously reviewed with the Personnel/Policy Committee and the Board.

D. BHAS Update- Kevin Ivers

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Dr. Herrera has publicly stated his intent to renew the IGAs with Berrien RESA but has yet to return the signed IGAs. There has been no decision on who will be in control of the district after June 30, 2019.

- E. Board Officers, Committee Assignments, Board Meeting Calendar for 2019-20-Sharon Kalling

The Board will select officers, make committee assignments and set the Regular Meeting calendar at the July 8, 2019 Organizational meeting. The board agreed to postpone the April Board meeting to the 3rd Monday, 2020.

IV. Board/Superintendent

- A. Closed Session to Conduct Evaluation of the Superintendent - Agenda Report #1

Motion by Mrs. Bair and supported by Mrs. Smith that the Board enter into Closed Session, as permitted by the Open Meetings Act, to conduct the evaluation of the Superintendent at his request.

Roll Call Vote:

Ayes- Members Mrs. Bair, Mrs. Momany, Mrs. Holt, Mrs. Kalling, and Mrs. Smith

Nays-None

The motion carried unanimously.

The Board entered into Closed Session at 3:15 p.m.

- B. Closed Session to Conduct Evaluation of the Superintendent – Agenda Report #2
- C. Superintendent Evaluation – The board of education rated Dr. Ivers as highly effective in the performance areas of governance and Board relations, stakeholder relations, employee relations, operations and finance, and educational leadership. The Board thanked Dr. Ivers for his comprehensive self-assessment and for his service to the district.

Motion by Mrs. Momany and supported by Mrs. Holt to come out of closed session.
The motion carried unanimously.

The Board returned to Open Session at 4:10 p.m.

V. Action Items

- A. Contract Extension for Superintendent Kevin Ivers until June 30, 2020 – Agenda Report #2

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Motion by Mrs. Bair and supported by Mrs. Smith that Dr. Kevin Ivers be issued a contract from July 1, 2019 through June 30, 2022, with salary and fringe benefits as listed for the 2019/2020 school year:

- Base salary of \$161,855 (2.9% increase)

All the above shall constitute compensation in addition to base; and, all retirement benefits connected with the Michigan Public School Employees Retirement System.

With fringe benefits to include:

- ASR health and medical benefits with a co-pay on the health/medical premium as determined by the Board;
- Dental, vision, and LTD benefits consistent with employees covered under a collective bargaining agreement;
- Board-paid annuity of \$25,000 (increase of \$500 to max. amount);
- Term life insurance at two and one-half times compensation;
- A District-paid gas credit card;
- Longevity payment of \$1,500 per year; and
- Membership dues for local service clubs paid by the District.

The motion carried unanimously.

VI. Hearing of Citizens Present – There were no citizen comments.

VII. Adjournment

There being no further business and no objection to adjournment, the meeting was adjourned at 4:14 p.m.

J. Allene Smith, Secretary